



ENGINEERING
EDUCATION
AUSTRALIA

ENGINEERS AUSTRALIA'S GRADUATE PROGRAM

Delivered by Engineering
Education Australia



Accelerating engineering graduates into competent professionals

Engineers Australia's Graduate Program develops young professionals' business and soft skills to further enhance their engineering competency in the workplace.

Delivered over 18 months, the program is engaging and flexible, combining online and face-to-face learning.

The program aims to increase participants' productivity and contributions to business outcomes.

Designed in consultation with industry and academia, content can be further customised to meet specific organisational needs.

- ✓ Developed in collaboration with DeakinCo and delivered by experts in education and business
- ✓ Opportunity to apply for credit towards a Graduate Certificate of Management from DeakinCo upon successful completion, with a pathway to an MBA with Deakin University
- ✓ Provides participants with a detailed understanding of the competencies required for Chartered status assessment
- ✓ Customisable program and delivery modes to meet business needs or complement existing learning programs and graduate rotations
- ✓ Supervisors are actively involved in participants' development with access to their portfolios and discussion forums
- ✓ Flexible delivery through EngLearn, our interactive online learning management system, in conjunction with face-to-face workshops
- ✓ Best-practice education approaches including experiential and evidence-based learning, and on-the-job development of skills

COURSE OUTLINE

The program is delivered over three, six-month modules with a participant time commitment of at least three hours per week.

Each module starts with a two-day, face-to-face workshop introducing participants to the content via a range of experiential activities, skills assessments and self-exploration.

The insights gained will be revisited throughout the modules to further consolidate learning. All learning outcomes are contextualised to the participants' workplaces.

MODULE 1 > Personal Mastery

Module one explores the participants' self-awareness and communication skills. Various theories and models relating to individual and team development are covered as a foundation. Practical skills are developed to enable young professionals to transfer skills to new experiences, continually evolving their capabilities.

Topics

- Self-management
- Communication
- Teamwork
- Leadership



MODULE 2 > Value in the Workplace

Module two focuses on the skills and processes required to develop and implement successful projects that deliver desired business outcomes. Practical skills to leverage stakeholder relationships and bid for projects are developed through a range of experiential activities.

Topics

- Problem solving
- Stakeholder engagement
- Financing your project
- Writing a winning bid



MODULE 3 > Growing Professional Skills

Module three shares strategies to bring more innovative practices into the workplace, enabling graduates to succeed in a Volatile, Uncertain, Complex and Ambiguous (VUCA) world. It will challenge participants' ability to think critically and work collaboratively, preparing them to work towards Chartered status.

Topics

- Innovation
- Critical thinking
- Performance leadership
- Risk management



MORE INFORMATION

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